



**Acceder, for the employment of the Roma community**

**60%**  
Overall Budget

**19.717**  
Participants

Acceder is a national labour intermediation programme seeking to promote the effective labour inclusion of the Roma community as the gateway to inclusion.

The Acceder programme develops an individualised, integrated and multidimensional approach that takes into consideration the family and community surrounding of the persons, and also deals with the labour market, detecting job opportunities and relevant alliances with companies.

Director of the Employment Department  
**Arantza Fernández Espiñeira**

**19.717**  
**PEOPLE**  
trusted Acceder to find a job

**6.428**  
**Labour contracts signed**  
Results show that the unemployment of Roma people can be overcome

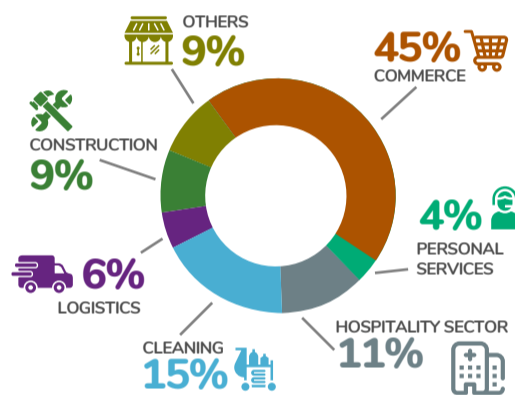
**3.855**  
People found **a job** through the **Acceder** programme

**5.206**  
**People trained**



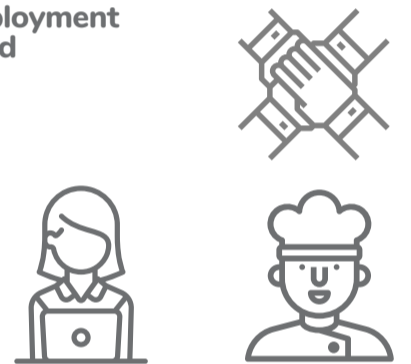
**Companies,** Key allies for the social and labour insertion of Roma people

**917** training actions by areas  
**597** Signed agreements  
**3.209** Collaborating companies



We promote **self-employment** as a way to access to employment

**334** Assisted self-employment projects supported  
**66** Constituted projects  
**85** Created Jobs



We promote innovation initiatives to provide solutions to new challenges in employment

**3.894** People were trained in the 'Being Digital' competence  
**2.881** People got training in the 'Digital Classroom'

- Course of 'Technical Assistant in Micro-IT and Communication Networks' and of 'Technical Assistant in Fiber Optic Installation'
- Course of 'Software Developer of Java and Java Script' in Madrid and Málaga, with **12 participants**



Acceder, is one of the most effective employment initiatives for Roma people with the largest impact on their socio-labour inclusion

**2000-2019**  
AGGREGATED DATA

**110.506**  
**Participants**

**87.663** Labour contracts  
**43%** for Roma under 35 years old

**31.681** Persons accessing a labour contract  
**68%** Roma **53%** Women

**8.551** Training Actions

**1.777** Self-employment projects

**3.239** Agreements signed with companies

Funded by:



Some of the companies collaborating with the Acceder programme



With the participation of regional and local administrations, and private entities